



Andrew Macdonald-Brown

Leadership Coach & Facilitator

RECENT INDUSTRY EXPERIENCE

4Cs Coaching and Leadership Development

2020 – present

Andrew set up 4Cs Coaching to provide individual and team coaching, coaching training and leadership development. He brings his experience of facilitation and school leadership to both 1:1 coaching and training design.

Dulwich International High School Zhuhai, China. Director (Principal)

2017-2020

As part of one of the leading international schools group in SE Asia, this High School Program was part of a 'family of schools'. As Director Andrew took the school through a successful international accreditation, enhanced the exceptional university destinations, and introduced 2 coaching programs to build a coaching and wellbeing culture for all.

British School Muscat, Oman. Deputy Headteacher (Whole School)

2012–2017e

One of the leading international schools in the Middle East, BSM is a large 3-18 school with approximately 1100 students on roll serving a diverse expatriate community. As part of the school leadership team we led the school from a BSO 'Good' judgement (2014) to BSO 'Outstanding' (2017). Andrew's portfolio included professional learning and middle leadership development.

SSAT (The Schools Network). UK. Operational Director

2007–2012

One of the leading schools networks, Andrew was part of the extended leadership team, taking a 'by schools, for schools' ethos to programs, including; leading on subject specialism networks, teaching and learning (TEEP), regional networks, and leadership development programs.

EDUCATION

University of Roehampton

1997 - 2001

Post graduate Certificate in Education (Business and Computing)
Bachelor of Science (Joint Hons): Sports Science & Business Studies

National College of School Leadership, UK

2015 - 2017

National Professional Qualification for Headteachers

COACH TRAINING & SPECIALISM

Qualified Coactive-Training Institute (CTI) Core Curriculum Coach
Advanced Accreditation in Team Coaching (AATC-ICF),
Positive Intelligence™ Certified Coach (CPQC),
Licensed Motivational Mapping™ practitioner
ORSC™ Certified

Specialisms includes career transition, wellbeing, leadership, team dynamics, conflict resolution, communication effectiveness

PROFILE

Andrew believes that everyone has the capacity for positive change, and that people really matter. He sees the potential in everyone and believes that coaching can help pretty much anyone make positive changes in their lives.

His has a calm, intuitive, supportive yet challenging (and sometime playful) approach to working with others, and has a knack of distilling and summarising ideas, and helping people 'make sense of things'.

His time as a senior leader in the UK and overseas has given him a deep understanding of the challenges of leadership and what makes engaging learning.

Andrew is a fully trained Co-Active® professional coach, a systemic team coach (AATC-ICF), a Positive Intelligence™ Certified Coach (CPQC), and licenced Motivational Mapping™ practitioner.

He holds an Associated Certified Coach (AAC) from the International Coach Federation and Senior Practitioner from the EMCC. He has been using coaching as a senior leader for over 15 year and now coaches professionals from many walks of life.

Focusing on what you want to achieve, Andrew will work actively with you to design a bespoke program that meets your needs.

As a leadership development facilitator, he has designed and delivered leadership development programs at middle and senior leadership levels including internationally accredited leadership development programs.

When not coaching or facilitating, Andrew likes to go 'walkabout' and is learning to speak Australian.

For his family and him - the beach is 'our happy place'



[Andrew Macdonald-Brown](#)

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